

EQUALITY & DIVERSITY MONITORING FORM



In accordance with its equal opportunities statement, the company will provide equal opportunities to all employees and job applicants, and will not discriminate either directly or indirectly on the grounds of race, colour, nationality, national origin, ethnic origin, marital status, sexual orientation, gender, disability, religion or age.

In order for the company to ensure compliance with its equal opportunities policy statement, a system of monitoring has been set up. You do not need to complete this monitoring form but if you do respond, please be assured the information will be used only for the purposes of providing statistics for equal opportunities monitoring.

The monitoring form does not form part of your application and will therefore be detached from it on receipt and stored separately, securely and anonymously.

Please email this form to hr@terrylifts.co.uk or include it with your emailed application form.

Thank you for your assistance in completing this form.

Gender

Male Female Intersex Non-binary Prefer not to say

If you prefer to use your own gender identity, please write in:

Age

16-24	25-29	30-34	35-39	40-44	45-49	50-54
55-59	60-64	65+	Prefer not to say			

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say

Any other White background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean White and Black African White and Asian Prefer not to say

Any other Mixed or Multiple ethnic background, please write in:

Asian or Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in:

Black, African, Caribbean or Black British

African Caribbean Prefer not to say

Any other Black, African or Caribbean background, please write in:

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Other ethnic group

Prefer not to say Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual Asexual Pansexual Undecided
Prefer not to say If you prefer to use your own identity, please write in:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish Muslim Sikh
Prefer not to say If other religion or belief, please write in:

What is your working pattern?

Full-time Part-time Prefer not to say

What is your flexible working arrangement?

None Flexi-time Staggered hours Term-time hours Annualised hours Job-share
Flexible shifts Compressed hours Homeworking Prefer not to say
If other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

- None
Primary carer of a child/children (under 18)
Primary carer of disabled child/children
Primary carer of disabled adult (18 and over)
Primary carer of older person
Secondary carer (another person carries out the main caring role)
Prefer not to say